

[Our Privacy Policy - your rights, your information and how we use it](#)

The People's Development Trust is committed to protecting your personal information.

Our Privacy Policy contains important information about what personal details we collect; what we do with that information; who we may share it with and why; and your choices and rights when it comes to the personal information you have given us.

We may need to make changes to our Privacy Policy; so please check our website for updates from time to time. If there are important changes such as changes to where your personal data will be processed; we will contact you to let you know.

This version of our Privacy Policy was last updated **May 2018**.

[How to contact us](#)

If you have any questions about our Privacy Policy or the information we collect or use about you, please contact;

FAO Data Protection
The People's Development Trust
301 Springfield Road
Glasgow
G40 3LJ
Tel: 0141 556 4776
Email: information@legacy-hub.co.uk

[Information we collect and use](#)

Information about you that we collect and use includes:

- Information about who you are e.g. your name, date of birth and contact details
- Information about your contact with us e.g. meetings, phone calls, emails / letters
- Information classified as 'sensitive' personal information e.g. relating to your health, marital or civil partnership status. This information will only be collected and used where it's needed to provide the product or service you have requested or to comply with our legal obligations

- Information on children e.g. where a child is named by a parent or guardian on their behalf. In these cases, we will collect and use only the information required to identify the child (such as their name, age, gender)

Where we collect your information

We may collect your personal information directly from you, from a variety of sources, including:

- an application form and details for a specific service
- phone conversations with us
- emails or letters you send to us
- registering for one of our events
- our online services such as websites, e-newsletter and social media

What we collect and use your information for

We take your privacy seriously and we will only ever collect and use information which is personal to you where it is necessary, fair and lawful to do so. We will collect and use your information only where:

- you have given us your permission [consent] to contact you with information about products and services offered by us which we believe may be of interest and benefit to you
- it's necessary to provide the product or service you have requested e.g. if you wish to attend one of our services, projects or events
- it's in the legitimate interests of The People's Development Trust e.g. to deliver appropriate information and guidance so you are aware of the options available to you

If you do not wish us to collect and use your personal information in these ways, it may mean that we will be unable to provide you with our services.

Who we may share your information with

We may share your information with third parties for the reasons outlined in 'What we collect and use your information for.'

These third parties include:

- Organisations we have chosen to support us in the delivery of the products and services we offer to you and other clients

We will never sell your details to someone else. Whenever we share your personal information, we will do so in line with our obligations to keep your information safe and secure.

Where your information is processed

All of your information is processed in the UK.

How we protect your information

We take information and system security very seriously and we strive to comply with our obligations at all times. Any personal information which is collected, recorded or used in any way, whether on paper, online or any other media, will have appropriate safeguards applied in line with our data protection obligations.

Your information is protected by controls designed to minimise loss or damage through accident, negligence or deliberate actions. Our employees comply with our password policy and also protect sensitive or confidential information when storing or transmitting information electronically.

Our security controls are aligned to good practice; providing a control environment that effectively manages risks to the confidentiality, integrity and availability of your information.

How long we keep your information

We will keep your personal information only where it is necessary to provide you with our services, while you are a client.

We may also keep your information after this period but only where required to meet our regulatory obligations. The length of time we keep your information for these purposes will vary depending on the obligations we need to meet.

Your individual rights

You have several rights in relation to how The People's Development Trust uses your information. They are:

Right to be informed

You have a right to receive clear and easy to understand information on what personal information we have on you, why and who we share it with – we do this in our Privacy Policy and privacy notices.

Right of access

You have the right of access to your personal information. If you wish to receive a copy of the personal information we hold on you, you may make a data subject access request (DSAR).

Right to request that your personal information be rectified

If your personal information is inaccurate or incomplete, you can request that it is corrected.

Right to request erasure

You can ask for your information to be deleted or removed if there is not a compelling reason for The People's Development Trust to continue to have it.

Right to object

You can object to The People's Development Trust processing your personal information where: it's based on our legitimate interests; for direct marketing; and if we were using it for scientific/historical research and statistics.

How to make a complaint

We will always strive to collect, use and safeguard your personal information in line with data protection laws. If you do not believe we have handled your information as set out in our Privacy Policy, please contact us at the contact details above.

If you are still unhappy, you can complain to the Information Commissioner.